

Delhi School of Music

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F.No. DMS/29/ICC/22

Dated: 17-05-2023

Re: **Internal Complaints Committee on prevention of sexual Harassment of women at work place:**

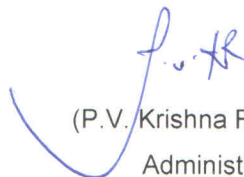
An Internal Complaints Committee on prevention of Sexual Harassment of Women at work place has been constituted. Detailed notice giving guidelines in this regard has been issued, copy of which is available in the office for reference.

“**SEXUAL HARASSMENT**” means and includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:

- I) Eve-teasing and unsavoury remarks
- II) Jokes causing or likely to cause embarrassment or awkwardness
- III) Innuendos and taunts
- iv) Gender based insults or sexist remarks
- v) Touching or brushing against any part of the body
- vi) Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- vii) Taking pictures, sending of SMS/MMS through mobiles or sharing of unacceptable/unapproved material on Social Media sites
- viii) Forcible physical touch or molestation
- ix) Physical confinement against one's will and any other act likely to violate one's privacy
- x) Abuse of authority or power for sexual favours
- xi) Any other act which may violate the modesty of our women colleagues

If you are aware of any such incident, please contact the Internal Complaints Committee. The Members of the ICC are:

No.	Name	Designation	e-mail	Contact No.
1.	Ms Geeta Uppal	Chairperson	geetanazareth@gmail.com	9810708908
2.	Ms. Ningreichon A. Shimray	Member	Ningrei.shimray13@gmail.com	9711262384
3.	Mr. Mayank Gill	Member	Mayank.piano@gmail.com	9810528509
4.	Ms. Megha Mukerjee (Advocate)	External Member	Megha.mukerjee@gmail.com	9717616667


(P.V. Krishna Raja)
Administrator

Copy to:

- i) Notice Board
- ii) Website